

Sustainable Development Goals






Deutsche Börse SDG Report

2024

Within the framework of the 2030 Agenda for Sustainable Development, the United Nations have defined 17 goals for global sustainable development (SDGs). These aim to drive sustainable development on a global level and were put into action starting on 1 January 2016.

Deutsche Börse Group has committed to support in achieving these goals. For Deutsche Boerse Group the mobilisation of finance for sustainable development is a major area for action. With our strategic focus and operations, we either support, or actively contribute to the achievement of the goals described in this report. We have defined the SDGs for which there is a concrete and material connection to our own operational activities or by the use of our products and services by customers.

We strive to make meaningful contributions to a sustainable future while building on our public function as a neutral infrastructure provider. Our aim is to enable our customers to participate in the green transformation, to promote transparency and trust throughout our operations and to foster a transparent and inclusive approach to sustainability. This is reflected in our five key sustainability matters that guide our sustainability efforts:

				
Climate We contribute to the Paris Climate Agreement with our long-term climate strategy, Net Zero targets and our transition plan.	Employees We generate external talent attraction, ensure internal skill development and incorporate diversity, equity & inclusion.	Business Conduct We exhibit ethically sound behaviour in all that we do through our profound business conduct principles.	Stakeholder Engagement We build up and strengthen national and international networks and collaborations to foster dialogue and projects on sustainability matters.	ESG Business We support and enable green transformation of our clients through our comprehensive ESG data, products & infrastructure offering.

The following table describes the potential positive impact of Deutsche Börse Group and its products and services on the selected SDGs.

SDG

Our contribution

Key Sustainability Matters



Our internal contribution

- Preventing physical and mental illness for example through our Mental Health First Aiders (MHFA) programme and our Mobile Wellbeing App for employees and family members
- Promoting the wellbeing of employees and raising awareness of their personal health for example through internal Global Wellbeing Week and by offering medical care services such as vaccinations

Our external contribution

- Promoting sports activities and the health of our employees, for example by participating in various sporting company races, such as the J. P. Morgan Run in Frankfurt or the Business Run in Luxembourg
- Promoting various health projects, such as AIDS-Hilfe Frankfurt e.V. Bürgerhospital and Clementine Kinderhospital GmbH



Our internal contribution

- Conducting various internal workshops and social learning activities for employees including ESG and sustainability training to raise awareness about relevant sustainability issues within the organisation and to build appropriate expertise among the employees
- Contributing to a broader understanding of the stock market by offering free of charge entrance to our visitor centre at Frankfurt Stock Exchange

Our external contribution

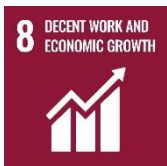
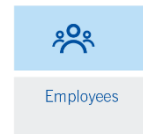
- Supporting innovative internal and external education and science projects, such as research projects at universities
- Active participation in various projects to strengthen economic education in Germany – for instance, as a founding member of the Bündnis Ökonomische Bildung Deutschland e.V.
- Since 2021, Deutsche Börse Group is a partner of the Städel Museum in Frankfurt supporting awareness of culture and field of education
- Börse@home offers free stock market knowledge for private investors with capital market experts on a regular basis





Our internal contribution

- Increasing the proportion of women at management level
- We foster internal skill development and incorporate diversity, equity & inclusion
- We are a signatory of the “Diversity Charter” and “UN Women’s Empowerment Principles (WEPs)” and acknowledge our corporate social responsibility as expressed in the Code of Conduct that applies throughout Deutsche Börse Group
- Focused succession planning, talent management as well as offering mentoring and development programmes
- Promoting the exchange between female colleagues through our internal women’s network



Our internal contribution

- Analysing and reducing existing risks along Deutsche Börse Group’s supply chain
- Creating transparency when dealing with human rights related and environmental risks along the supply chain, set out in our Policy statement on the Human Rights Strategy of Deutsche Boerse AG



Our external contribution

- Suppliers of Deutsche Börse AG and centrally-serviced entities¹ are expected to adhere to human rights related and environmental principles and standards within the meaning of the German Supply Chain Act (Lieferkettensorgfaltspflichtengesetz)
- One of the core economic functions of a market infrastructure provider is to enable economic prosperity and enable growth: As a global player, Deutsche Börse Group operates markets that serve companies of all sizes to raise equity and debt capital: with the aim of growing, securing, or creating jobs, and contributing to higher value creation in the business areas in which they operate



Our internal contribution

- Deutsche Börse Group’s People strategy aims to attract the best talents, to develop them, to enable them to engage effectively and to continue their personal and professional development including fostering the development of innovative solutions
- One example to support innovation is the ada Fellowship talent programme: since 2019, a group of colleagues undergo an interdisciplinary, 12-month programme. Ada Fellowship prepares its participants for digital transformation and to empower them to become digital ambassadors



¹ 'Centrally-serviced' means those Group entities that have outsourced their purchasing processes (and serviced commodity groups) to Deutsche Börse AG

Our external contribution

- Deutsche Börse Group's digital issuance platform, D7, provides a fully digital alternative to conventional physical issuance and processing of securities. Customers will be able to digitise their financial products with continued access to both existing central and distributed infrastructures and markets
- Distributed ledger technology (DLT) enables several innovations in the financial services sector. Deutsche Börse Group is already investing in the development and introduction of new state-of-the-art services using the DLT principle
- Deutsche Börse Venture Network[®] supports start-ups in their growth phase in raising capital and promotes innovation in the pre-IPO area



Our internal contribution

- We contribute to the Paris Climate Agreement with our long-term climate strategy, our Net Zero target until 2045 and our transition plan
- The planned reduction of CO₂e² emissions is intended to be achieved through measures such as switching the energy supply of office buildings to renewable energies
- Within our Group-wide initiatives, we focus on reducing greenhouse gas emissions, water, and paper consumption as well as waste to minimise our ecological footprint

Our external contribution

- With our products, we support our clients from the financial and real economy to manage their green transformation economically and efficiently through integrated ESG ratings, data and/or analysis in the areas of environment, social and governance as well as through the reporting of data on trading volumes in securities, derivatives, renewable energies and/or commodities
- Our *ESG Best Practice Guide* provides a structured approach for efficiently handling the topic of sustainability in capital market communications



² As defined in the GhG Protocol, Carbon dioxide equivalent (CO₂e) is the standard unit used to compare and account for emissions from various GHGs based on their global warming potential.



Our internal contribution

- Deutsche Börse Group has implemented a compliance framework targeting the prevention of misconduct and thereby reducing liability and reputational risk for entities of Deutsche Börse Group, their legal representatives, executives, and employees



Our external contribution

- As a member of the UN Global Compact, we have committed ourselves to its principles: companies should work against corruption in all its forms. In accordance with its Code of Business Conduct, Deutsche Börse Group prohibits its employees from engaging in any forms of corruption
- Deutsche Börse Group is committed to the UK Modern Slavery Act 2015 and publishes a statement under Section 54 of that Act to set out the steps taken to prevent slavery and human trafficking in its own operational businesses and supply chains.



Our external contribution

- As a group of globally operating companies, we are aware of our responsibility on a global level. We are therefore committed to several initiatives: on a national level, for example through the sustainability initiative *Green and Sustainable Finance Cluster Germany* or *Econsense*, and on an international level, for example by supporting the *Sustainable Stock Exchanges Initiative* and through our commitment to the UN Global Compact or the Net Zero Financial Service Providers Alliance
- In the form of cooperation partners who create positive social value, we strengthen regional projects that have a direct link to one of our sites and have an impact in its immediate vicinity

